

## Appendix 1 Children and Young Peoples Service

### MTCS & ANNUAL PLAN COMMITMENTS MONITORING 2007-08 Children and Young Peoples Service

#### **A – Improved Quality of Life for People**

Green – on trajectory and within acceptable tolerances

Amber – off trajectory and outside acceptable tolerances but with prospects for recovery with remedial action

Red- off trajectory and so far from acceptable tolerances there is little prospect remedial activity will get indicator trajectory back on target

Annual Plan Commitment	Responsible Officer	Red/Amber/Green?	Comments On Progress
<b>Children and Young People</b>			
Continue to develop leadership and management in schools, and our successful induction programme for all new and acting Headteachers/ Principals will continue.	<b>Tony Mulhearn</b>	Green	<ul style="list-style-type: none"> <li>• OFSTED reports Sept 06-July 07 indicate that leadership and management is now good overall.</li> <li>• Fewer schools are now in OFSTED categories as a result of ineffective leadership Local authority monitoring also indicates improvement in the quality of leadership.</li> <li>• National Professional Qualification for headship database kept and graduates contacted to discuss their future career intentions.</li> <li>• Professional development activities targeted to all who hold leadership posts. This is local authority funded and through links with external partners including the National College for School Leadership</li> <li>• Induction packages provided for new headteachers to select training which is appropriate to their needs.</li> <li>• Consultation with existing headteachers to retain and gain from their experience to develop new leaders Recruitment events more widespread to encourage potential leaders to come forward</li> <li>• Numbers of Advanced Skills Teachers increased and professional development opportunities offered to further develop their skills</li> <li>• Outstanding leaders nominated by local authority to enrol as National Leaders in Education and support less effective leadership teams nationally and locally.</li> </ul>

Annual Plan Commitment	Responsible Officer	Red/Amber/Green?	Comments On Progress
Target work specifically at KS2 in order to improve attainment further.	<b>Tony Mulhearn</b>	Green	<ul style="list-style-type: none"> <li>• Overall attainment in both English and mathematics at Level 4+ (national expectations for 11 year olds) and L5 (above national) are at their highest levels.</li> <li>• Leicestershire ranked top quartile of headline performance for English and Mathematics at L4+ and L5 – a position not previously achieved</li> <li>• English – 83% of pupils achieved national expectations (3% above the national average)</li> <li>• At L5, attainment in Leicestershire improved by 2% compared to 1% nationally</li> <li>• Leicestershire is ranked 1<sup>st</sup> among statistical neighbours for attainment in writing in 2007</li> <li>• Mathematics: significant improvements in 2007. Leicestershire rose 3% at L4+ compared to 1% nationally</li> </ul>
We will continue to raise standards achieved by looked after children with a target of 30% achieving 5 A*-C grades in 2008.			<ul style="list-style-type: none"> <li>• CiC achieving 5 A*-C GCSE grades for 2008 is not yet available</li> </ul>
Improve attendance at schools and reduce permanent exclusions.	<b>Frances Craven (Charlie Palmer Thelma Lewis)</b>	Amber	<p>Pupil attendance was the highest ever in primary schools in 06-07, improving by 0.46% on the previous year. Secondary school attendance also rose by 0.72%. The improvement is a result of better coordinated support to schools through the Attendance Strategy Group, an action plan reviewed termly, and guidance to schools to help them deal consistently and fairly with requests for holidays in term time.</p> <p>Permanent exclusions fell in 06-07 to 112 from 144 the previous year. This is the lowest figure achieved since 2001-02. The reduction is a result of hard work in schools, improved partnership working through area panels, improved alternative provision, and better support for schools. All this work needs to continue to maintain the downward trend.</p>

Annual Plan Commitment	Responsible Officer	Red/Amber/Green?	Comments On Progress
<p>Develop and sustain District Youth Councils representative of local youth populations in partnership with District Councils, so that at least 50 young people are involved in each area with at least 4 District Youth Council meetings each year.</p>	<p><b>Lesley Hagger (Neil Hanney)</b></p>	<p>GREEN</p>	<ul style="list-style-type: none"> <li>▪ Oadby &amp; Wigston, Blaby, Harborough, Hinckley &amp; Bosworth and NW Leicestershire have all had 6 meetings so far this year. NWL and H &amp; Bos have already engaged with 50 young people regularly.</li> <li>▪ The other 3 District forums in the South Area have each had regular contact with 15- 20 young people. A summer roadshow organised by the youth forums attracted over 100 new contacts.</li> <li>▪ Changes in Borough Council staff have disrupted joint developments but Charnwood has seen the development of an Asian Voice group that meets weekly, with 14 regular attenders so far. They have been planning a new launch conference for a revived youth forum for week beginning 15<sup>th</sup> October.</li> <li>▪ A regular weekly meeting of young people has happened in Melton and in the Vale of Belvoir with a total of 25 young people engaged so far. They too have a new launch conference planned for week beginning 15<sup>th</sup> October</li> </ul>

Annual Plan Commitment	Responsible Officer	Red/Amber/Green?	Comments On Progress
Develop and maintain the T2C group of young people in care and collect evidence of young people influencing their own service provision.	<b>Flick Schofield</b>	GREEN	<ul style="list-style-type: none"> <li>• The group has dynamic membership and new members have joined over the summer with some older members leaving</li> <li>• Contribution to DVD being made for parents and carers re talking about sex and relationships with young people</li> <li>• Delivered training to new foster carers and student social workers</li> <li>• Participated in recruitment of senior officer, Service Manager for Education of Children in Care</li> <li>• Regular contact with lead member for children's services</li> <li>• Undertaking an evaluation of the 'Challenging Stereotypes' posters sent to schools</li> </ul>
Continue to improve the achievement of pupils with special needs through the implementation of our Special Educational Needs Inclusion Strategy and the further development of Area Special Schools.	<b>Frances Craven (Charlie Palmer)</b>	Amber (Project relies on DCFS capital funding through the Targeted Capital Fund)	Leicestershire's programme to establish five area special schools around the county is well advanced. Birch Wood in Melton and Dorothy Goodman in Hinckley are open, and Forest Way in Coalville will open in January 2009. Details of the next round of Targeted Capital Fund are awaited to allow application for funds for the next scheduled project in Charnwood.
Continue to integrate central management services of the former Social Services Department into our Children and Young People's Service. We will work with our partners on the Leicestershire Children and Young People's Board to foster a closer working relationship and to begin to develop a procurement and commissioning strategy to support the move to a Children and Young People's Trust.	<b>Nigel Farrow (Peter Chester)</b>	Green	<p>Support services reviewed and integrated or service level agreements in place. Project Board has wound up, progress reviewed at regular joint DMT meetings between CYPS and Adult Social care</p> <p>A Strategic Commissioning Framework has been drafted and is currently being ratified. The framework is being implemented and governance arrangements determined.</p>

Annual Plan Commitment	Responsible Officer	Red/Amber/Green?	Comments On Progress
Continue to monitor our recruitment and retention policies to ensure we have sufficient foster carers of the right type to meet our placement matching needs.	<b>Flick Schofield</b>	Green	Recruitment is successful in that the number of enquiries about foster care continues to rise (284 in 06/07 compared to 270 in 05/06). Information about those who leave fostering shows that most leave because they are kinship carers who have completed their task or who have obtained a permanency order
Continue to develop the exit interview process for foster carers.	<b>Flick Schofield</b>	Green	Carers who stop fostering are being sent exit questionnaires but insufficient numbers of these have been returned to enable any meaningful analysis.
Continue to monitor enquiries about fostering to test the effectiveness of our promotional activity, and encourage family and friends to become child specific foster carers where this is feasible.	<b>Flick Schofield</b>	Green	Enquiries from those interested in foster care continues to rise year on year. Our publicity have received national recognition. There are good systems to approve family and friends as carers where this is appropriate. 22 of the 41 carers approved were child specific carers. These carers are not encouraged to remain as long term foster carers but to become permanent carers by obtaining adoption or Special Guardianship orders. (The use of SGO's is above the national average)
Continue work to establish a new service to support vulnerable young people through intensive multi-agency support and intervention. The service will be trialled in Melton and Charnwood and then rolled out across Leicestershire from 2007 to 2009.	<b>Frances Craven</b> <b>Flick Schofield</b>	Amber (because roll out delayed from plan)	This service currently includes one worker and a commissioning budget, and is working alongside the development of multi-agency forums to provide support to lead professionals with particularly complex cases. The trail has focussed on North West Leicestershire as the area most advanced in multi-agency working. The project is still exploring different models of working, and is highly innovative and developing rapidly.
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## MTCS targets and priorities -Children and Young People

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HIGH PRIORITIES	WE WILL ACHIEVE	Responsible Officer	Red/Amber/Green?	Comments On Progress
	Mechanisms to promote and respond to the views of children and young people	<b>Nigel Farrow</b>	Green	Hear By Rights Standard achieved across 3 local authorities. CYPs Board agreed funding for CyCLE. Tell Us Survey provides a benchmark of views.
	24 Children's Centres by 2008	<b>Lesley Hagger</b>	Green	Extended Services Strategy agreed by Cabinet April 2007. GOEM rating now 'medium focus' (green for 20 projects; red for 4 projects). Approval agreed to carry forward 4 projects to July 2008. 7 Locality partnership co-ordinators appointed.
Respond to Children's Trust Requirements	Implementation of the national Children's Trust arrangements by 2008	<b>Nigel Farrow</b>	Green	Arrangements reviewed, agreed by Cabinet on 19 December 2006 and now in place
Good quality local placements for looked after children	Reverse the trend of year on year net loss of foster placements	<b>Flick Schofield</b>	Green	In 2006/07 we approved slightly more foster carers than we lost, 41 were approved and 39 were deregistered. The recruitment of foster carers remains very challenging, there is increasing competition from the independent sector. Each year we have increased the number of people making enquiries about becoming foster carers but many withdraw when they fully understand the challenges of the task. We are continuing with our active recruitment strategy. In 2007/08 we will be recruiting 'task centered' foster carers, who will receive a competitive fee. We will also be targeting small community groups with recruitment publicity.